

<b>Professional Knowledge and Understanding</b>	<b>Essential</b>	<b>Desirable</b>
<ul style="list-style-type: none"> <li>• Up to date Safeguarding Training</li> <li>• Up to date First Aid Training</li> <li>• Ability and willingness to take up mandatory training in Safeguarding, FGM, Prevent etc. and refresh as necessary</li> <li>• Relevant youth work qualification or relevant NVQ Level 3 in Childcare/ Playwork or working towards one</li> </ul>	✓	✓ ✓ ✓ ✓
<b>Experience</b> <ul style="list-style-type: none"> <li>• At least 1 year experience of paid or voluntary work with children/young people with a wide range of disabilities</li> <li>• At least 1 year experience of work supporting children or young people with autism and challenging behaviour</li> </ul>	✓ ✓	
<b>Skills Knowledge &amp; Aptitudes</b> <ul style="list-style-type: none"> <li>• Awareness of Health and Safety issues relating to children &amp; staff and proactive approach to risk management</li> <li>• Awareness of Safeguarding/Child Protection issues</li> <li>• Knowledge of play activities and an understanding of the importance of play</li> <li>• Effective communication skills, both verbal and written</li> <li>• Ability to deal with complex and challenging behaviour</li> <li>• Ability to contribute to the physical management of the young people and help in intimate care routines</li> <li>• Positive attitude towards children/young people with disabilities</li> <li>• Ability to demonstrate empathy</li> <li>• Ability to plan and engage young people with a range of disabilities in creative play, individually and in groups</li> <li>• Skills in activities such as dance, drama, music, arts, crafts and/or sports</li> <li>• To be aware of each child's physical and emotional well-being and how to respond appropriately</li> <li>• Able to be flexible about working practices and routines</li> <li>• Ability to work effectively under supervision as a member of a team</li> <li>• Able to maintain confidentiality with privileged information</li> <li>• A commitment to equal opportunities and anti-discriminatory practice</li> <li>• Commitment to following established routines and procedures</li> <li>• Ability to address challenges and issues with enthusiasm, sensitivity and a positive approach</li> <li>• Sufficient command of the English language to ensure the welfare and safety of the children being cared for.</li> <li>• Basic IT skills</li> </ul>	✓ ✓	✓
<b>Other Requirements</b> <ul style="list-style-type: none"> <li>• Able to work Saturdays, School Holidays or evenings commensurate to post</li> <li>• Commitment to working in partnership with parents</li> <li>• Clear enhanced DBS check and willingness to go on the Update Service</li> <li>• 2 Satisfactory references: 1 from most recent employer and a minimum of 2 from a childcare/education setting</li> <li>• Commitment to the positive values of the organisation</li> <li>• WCC minibus permit</li> <li>• Aged 18+</li> </ul>	✓ ✓ ✓ ✓ ✓ ✓ ✓	✓