

Area	Essential	Desirable
Education and Training		<ul style="list-style-type: none"> • Working towards minimum NVQ Level 2 in childcare or equivalent • Working towards Play Work qualification • Working towards a relevant qualification
Experience	<ul style="list-style-type: none"> • Experience of working with children/young people 	
Knowledge Technical Skills	<ul style="list-style-type: none"> • Awareness of health and safety issues relating to children, young people and staff • Awareness of Safeguarding/Child Protection issues • Awareness of issues of confidentiality 	
Personal Skills	<ul style="list-style-type: none"> • An empathetic understanding of the needs of children/young people with a range of disabilities • Excellent communication skills • Ability to take initiative and work flexibly and independently • Commitment to equal opportunities and anti-discriminatory practice 	<ul style="list-style-type: none"> • Skills in dance, drama, music, arts, crafts to share with children/young people
Other requirements	<ul style="list-style-type: none"> • Commitment to working in partnership with parents and carers • Flexible availability • Clear enhanced DBS disclosure • Two satisfactory references • Aged 18+ • Commitment to the positive values of the organisation 	<ul style="list-style-type: none"> • WCC minibus permit